

LABOR & EMPLOYMENT

Human resource management can be a high-risk area, with almost every employment decision carrying some risk of legal consequences. Our attorneys actively assist employers with both the legal and practical aspects of human resource management.

Our goal is to identify risks for our clients and to suggest timely, effective, risk-reducing alternatives before they become a problem. We help integrate our clients' unique needs into positive personnel policies and practices that meet all legal requirements. We guide clients through the sensitive process an employer must follow in order to respond to issues involving all aspects of employment law issues, including discipline, discharge, drug testing, workplace harassment, discrimination, wage and hour, employee privacy and accommodation of employee disabilities. We regularly provide on-site training to all levels of management on the best practices in confronting the many workplace challenges facing employers today.

Our attorneys also serve as client advocates in defending employer actions before federal and state courts and agencies at all levels. We represent our clients in labor matters, as well, sitting at the table with them in front-line collective bargaining negotiations. Additionally, we participate with our clients in mediation proceedings. A number of our attorneys are professional arbitrators and registered mediators of employment disputes.

Our focus is on service whenever and wherever our clients need assistance.

Please visit Hall Render's [blog](#), which features a wide range of current labor and employment topics of interest to the human resources professional.

AREAS OF FOCUS

- Affirmative Action Programs
- Arbitration and Alternative Dispute Resolution
- Collective Bargaining
- Compliance
- Disability Discrimination
- Disability Leave and Health Management
- Discipline & Discharge
- Drug & Alcohol Testing
- Employee Benefits
- Employee Grievances
- Employee Handbooks
- Employment Agreements
- Employment Discrimination
- Family Medical Leave
- Hiring and Interviewing
- Immigration
- Internal Investigations
- Management Training
- Professional Licensure
- Restrictive Covenants
- Severance Agreements
- Sexual Harassment
- Social Media
- Unfair Labor Practices
- Union Avoidance Counseling
- Wages, Hours & Overtime
- WARN Act Compliance
- Workforce Reduction

LABOR & EMPLOYMENT

- Workplace Privacy
- Workplace Violence

LABOR & EMPLOYMENT ATTORNEYS



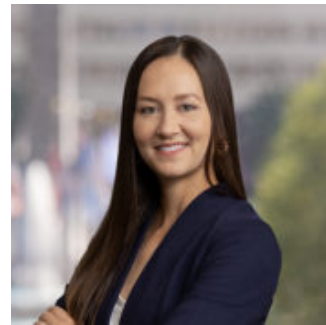
Bradley M. Taormina
BRADLEY M. TAORMINA

Detroit | [Bio](#)
(248) 457-7895
btaormina@hallrender.com



Calvin R. Chambers
CALVIN R. CHAMBERS

Indianapolis | [Bio](#)
(317) 977-1459
cchambers@hallrender.com



Charlotte M. Fillenwarth
CHARLOTTE M. FILLENWARTH

Indianapolis | [Bio](#)
(317) 977-1476
cfillenwarth@hallrender.com



Christopher A. Adelman
CHRISTOPHER A. ADELMAN

Denver | [Bio](#)
(970) 945-6521
cadelman@hallrender.com



Dana E. Stutzman
DANA E. STUTZMAN

Indianapolis | [Bio](#)
(317) 977-1425
dstutzman@hallrender.com



Fred J. Bachmann
FRED J. BACHMANN

Indianapolis | [Bio](#)
(317) 977-1408
fbachmann@hallrender.com

LABOR & EMPLOYMENT



Jonathan C. Bumgarner
JONATHAN C. BUMGARNER

Indianapolis | [Bio](#)
(317) 977-1474
jbumgarner@hallrender.com



Jonathon A. Rabin
JONATHON A. RABIN

Detroit | [Bio](#)
(248) 457-7835
jrabin@hallrender.com



Kathryn E. Jones
KATHRYN E. JONES

Detroit | [Bio](#)
(248) 457-7846
kejones@hallrender.com



Kevin A. Stella
KEVIN A. STELLA

Indianapolis | [Bio](#)
(317) 977-1426
kstella@hallrender.com



Larry R. Jensen
LARRY R. JENSEN

Detroit | [Bio](#)
(248) 457-7850
ljensen@hallrender.com



Lindsay C. Ramsey
LINDSAY C. RAMSEY

Indianapolis | [Bio](#)
(317) 429-3637
lramsey@hallrender.com

LABOR & EMPLOYMENT



M. Brian Sabey
M. BRIAN SABEY

Denver | [Bio](#)
(720) 282-2025
briansabey@hallrender.com



Mark L. Sabey
MARK L. SABEY

Denver | [Bio](#)
(303) 801-3538
marksabey@hallrender.com



Mary Kate Liffriq
MARY KATE LIFFRIG

Denver | [Bio](#)
(720) 282-2033
mliffriq@hallrender.com



Melvin B. Sabey
MELVIN B. SABEY

Denver | [Bio](#)
(303) 801-3535
melsabey@hallrender.com



Michael Lee Kim
MICHAEL LEE KIM

Indianapolis | [Bio](#)
(317) 977-1418
mkim@hallrender.com



Robin M. Sheridan
ROBIN M. SHERIDAN

Milwaukee | [Bio](#)
(414) 721-0469
rsheridan@hallrender.com

LABOR & EMPLOYMENT



William D. Roberts
WILLIAM D. ROBERTS

Indianapolis | [Bio](#)

(502) 568-9364

ebplans@hallrender.com